Mental Health Services Act Workforce Education and Training

Training and Technical Assistance for Current Employees, Service Providers and Community Partners/Curriculum Fidelity Special Topic Workgroup

August 17, 2006

1. Present.

- a. Dena Bloomgarden, Mental Health Association Los Angeles
- b. Ann Collentine, Department of Rehabilitation
- c. Casey Dorman, Orange County Mental Health
- d. Karen Hurley, Stanislaus County Mental health
- e. Mariko Kahn, Pacific Asian services, Los Angeles
- f. Sharon Kuehn, California Network of Mental Health Clients (CNMHC)
- g. Dee Lemonds, Department of Mental Health
- h. Connie Lira, California Mental Health Planning Council (CMHPC)
- i. Michael Lisman, Alameda County Mental Health
- j. Olivia Loewy, American Association of Marriage and Family Therapists CA
- k. Anna Lubarov, Contra Costa County Mental Health Office of Consumer Empowerment
- I. Kimberly Mayer, Contra Costa County Mental Health
- m. Jane Middleton, California State University, Fresno
- n. Douglass Murphy, Santa Clara County Mental Health Consumer and Family Member Advocate
- Lea Nagy, Humboldt County Mental Health Consumer and Family Member Liaison
- p. Sandra Naylor-Goodwin, California Institute for Mental Health (CIMH)
- q. Tonya Nowakowski, Hathaway In Home Family Service Programs in Los Angeles
- r. Ken Pinhero, Telecare Corporation
- s. Rick Ramirez, Gardner Family Care Services, San Jose
- t. Carey Temple, Consumer Representative, Los Angeles
- u. Inna Tysoe, Department of Mental Health
- v. Connie Valentine, CA Protective Parents Association

Facilitator: Warren Hayes, Department of Mental Health

2. Power Point Presentation.

The group reviewed a power point presentation that analyzed statewide workforce needs as reflected in community services and support (CSS) plans, and reviewed Mental Health Services Act (MHSA) education and training actions endorsed for implementation. The August 7, 2006 teleconference call was

discussed, with the group reviewing a typology provided by Sandra Naylor-Goodwin that guides CIMH as an organization in the planning and monitoring of training and technical assistance, policy development and research that CIMH provides. The group found this a useful construct for framing training goals, methods of training, and evaluating the impact of activities on individuals, programs and systems. The group also reviewed an initial list of training tracks, topics and principles for entities at the local, regional and state level to consider in the approval, conducting and evaluation of any training and technical assistance that is delivered under the auspices of The Act. (see attached)

The group reviewed its continued role in the implementation of the Mental Health Services Act (The Act), and endorsed the need for an ongoing body, such as a coordinating council, that would advise the public mental health system and its leadership of the fidelity to the intent of the Act of proposed and available education, training and technical assistance resources delivered under the auspices of the Act. Specific functions could be to:

- Provide guidelines and update principles for training and technical assistance tracks and topics appropriate under the Act
- Review and comment on core competencies and curricula
- Provide oversight of state funded replicable model education and training programs
- Evaluate the efficacy of completed training and technical assistance as to impact on recruitment, retention and service delivery

This MHSA education and training coordinating council should have leadership participation of consumers and family members, professional organizations, education and training entities, and county mental health and contract agency service providers. This body should be integrated with and report to the California Mental Health Director's Association (CMHDA), the California Mental Health Planning Council (CMHPC), the MHSA Oversight and Accountability Commission (OAC), the California Institute for Mental Health (CIMH), and the Department of Mental Health (DMH). Representatives from these entities should actively participate in the meetings and activities of this proposed council. Staff from the MHSA Workforce Education and Training Unit of DMH should be responsible for the administrative support of this council.

The group expressed an openness, upon mutual agreement, for this council to fit under the sponsorship and structure of an individual entity, such as the Human Resources Committee of the MHPC, the Systems of Care Committee of the CMHDA, or the Education and Training Committee of the OAC.

The group recommended that the upcoming regulations pertaining to MHSA Education and Training should be written to provide the necessary authority for this coordinating council to operate.

3. Next Meeting.

The group decided to meet on Thursday, November 14th, from 10:00 A.M. until 3:00 P.M. at the California Endowment.

The agenda will include review on and moving forward of the concept of a coordinating council as outlined above.